



Person Specification and Purpose of Role

(Please read)



Person Specification:

EdShift is a revolutionary community interest company that delivers drama based learning programmes across key stage 2 – 3 and 4. We provide exemplary drama based learning workshops and digital resources to enable children and young people to explore conflict situations in a safe, fun and creative environment. Our overall aim is to reduce the rapid increase in:

Mental Health	Child Sexual Exploitation	Domestic Violence
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We have reached an exciting and pivotal stage in our journey and are now in the position of expanding our team. We are looking for creative pioneers to help us achieve our mission. We are seeking fun, dynamic, zany, team players who are passionate about the arts and the social impact creativity has on the lives of children and young people.

As a community interest company, we strive to benefit children and young people and the community, so perhaps you share grass roots beliefs, have worked in the third sector or you need a fresh and exciting new challenge that aligns with your core values. You really care about the next generation, in fact you are concerned about the cuts to youth services and education, the decline in creative subjects, the rise in adolescent mental health and how this will affect future generations. You see yourself as a driver for change and strategically position yourself in order to make effective changes.

You have a clear understanding of the issues children and young people face, particularly in areas such as social deprivation, education, gender inequality, poverty, mental health and wellbeing. You are a visionary, either within a creative field or fighting for social justice. You have compassion for vulnerable people and are largely driven by a sense of purpose. You have a background in any of our three target areas and come with a wealth of knowledge and expertise. You are aware of existing societal biases and beliefs and how these reinforce barriers to change. You have either delivered frontline work, managed staff or multiple services.

If you resonate with any of the above candidate attributes, we would really like to hear from you.

We are looking for 8 individuals to fill our board of Volunteer Directors with specific knowledge and expertise in the following areas:

- Child Sexual Exploitation (Police/ Social Services)
- Finance and Accounting
- Arts Therapy
- Digital Arts
- Child and Adolescent mental health
- Fundraising
- Marketing
- Education (Primary and secondary)

Purpose of role:

The key purpose of EdShift's board of voluntary directors is to ensure our prosperity by collectively directing our affairs while meeting the appropriate interests of our stakeholders and complying with all necessary legislation and regulation. We expect and strive for high standards of governance, transparency and accountability. Initially we will meet once a month to discuss EdShift's direction. As EdShift grows meetings will need to happen on a more regular basis to meet the needs of the service. It is vital that all directors believe in and share our five values and how these can benefit the next generation: equality, creativity, accessibility, resilience and respect.

Please ensure you fill out the enclosed Equal Opportunities Monitoring form and GDPR Recruitment and Selection statement. We will be unable to process application forms without the GDPR Statement signed, and your application will be destroyed.

